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Area Wage Survey
Albany-Schenectady-Troy, NY
September 1990

U.S. Department of Labor
Bureau of Labor Statistics
Summary
January 1991

This summary presents results of a September 1990 survey of occupational wages and employee benefits in the Albany-Schenectady-Troy Metropolitan Statistical Area, which consists of Albany, Greene, Montgomery, Rensselaer, Saratoga, and Schenectady Counties. This is 1 of over 110 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 130 establishments employing 57,751 workers was selected to represent 607 establishments employing 115,680 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and insurance, health, and retirement plans for nonsupervisory production and related workers and office workers. (See table 5 for further information on the scope of the survey.)

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

Revised occupational descriptions are being introduced in this survey for computer systems analysts, computer programmers, computer operators, drafters, and electronics technicians. In addition, the maintenance, toolroom, and powerplant descriptions have been modified so that workers performing maintenance services for establishments other than their employing establishment are not automatically excluded.

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Table 1. Hourly earnings[1] of selected occupations in Albany-Schenectady-Troy, NY, September 1990

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
		Mean	Median	Middle range	3.80 and under 4.00	4.00 – 5.00	5.00 – 6.00	6.00 – 7.00	7.00 – 8.00	8.00 – 9.00	9.00 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 – 19.00	19.00 – 20.00	20.00 – 21.00	21.00 – 22.00	22.00 – 23.00	23.00 – 24.00	24.00 – 25.00	25.00 and over
Secretaries	942	11.39	11.71	10.17–12.49	-	-	2	24	37	65	84	112	232	265	49	22	43	-	-	5	1	-	-	1	-	-	-
Secretaries I	92	9.50	9.30	8.64–10.17	-	-	2	8	1	26	25	16	4	7	-	-	3	-	-	3	-	-	-	-	-	-	-
Secretaries II	110	10.77	10.97	9.89–11.17	-	-	-	-	1	12	20	30	37	1	6	-	-	-	-	-	-	-	-	1	-	-	-
Secretaries III	461	11.05	11.71	10.29–12.22	-	-	-	16	35	23	35	22	183	132	12	3	-	-	-	2	1	-	-	-	-	-	-
Secretaries IV	212	12.96	12.54	12.49–13.81	-	-	-	-	-	-	-	33	6	96	26	7	40	-	-	-	-	-	-	-	-	-	-
Secretaries V	67	12.37	12.97	10.77–13.48	-	-	-	-	-	4	4	11	2	29	5	12	-	-	-	-	-	-	-	-	-	-	-
Word processors	69	9.00	8.75	7.85– 9.52	-	-	-	7	13	19	16	-	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Word processors I	31	8.67	8.75	7.18– 9.52	-	-	-	7	4	11	4	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Word processors II	38	9.27	9.07	8.08– 9.59	-	-	-	-	9	8	12	-	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators	437	7.30	6.89	6.15– 7.98	-	-	79	173	76	57	14	6	13	2	17	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators I	350	6.75	6.46	6.15– 7.45	-	-	79	154	59	46	8	4	-	2	17	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators II	87	9.52	8.75	7.05–11.67	-	-	-	19	17	11	6	2	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-
File clerks	141	6.17	6.41	4.25– 6.92	-	37	9	64	25	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
File clerks I	111	5.91	6.26	4.25– 6.92	-	37	8	45	17	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Messengers	11	6.08	5.52	- -	-	-	7	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	99	7.18	7.00	6.50– 7.49	-	-	6	38	34	17	-	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	238	7.38	7.25	6.50– 8.00	-	-	6	98	65	62	4	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order clerks	571	8.35	8.94	6.80– 9.24	-	-	-	223	12	51	206	33	45	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Order clerks I	480	8.58	9.21	6.95– 9.24	-	-	-	131	12	49	202	23	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks	693	9.17	8.17	7.50–10.63	-	-	3	89	224	68	111	42	21	58	49	21	2	-	-	5	-	-	-	-	-	-	-
Accounting clerks I	91	6.26	6.00	6.00– 6.50	-	-	3	78	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks II	395	8.83	8.08	7.50– 9.53	-	-	-	9	184	62	66	19	8	9	38	-	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks III	128	10.85	10.00	9.50–13.03	-	-	-	2	15	1	42	18	13	5	11	21	-	-	-	5	-	-	-	-	-	-	-
Accounting clerks IV	79	11.43	12.22	8.23–12.49	-	-	-	-	15	5	3	5	-	44	-	-	2	-	2	-	-	-	-	-	-	-	-
Payroll clerks	165	10.06	9.44	8.16–12.49	-	-	2	5	10	44	27	16	5	50	2	2	-	2	-	-	-	-	-	-	-	-	-	-
Computer systems analysts	345	16.95	16.75	13.33–19.90	-	-	-	-	-	-	-	15	10	48	39	30	16	26	18	31	29	12	45	3	4	-	19
Computer systems analysts II	57	15.95	15.48	12.50–18.06	-	-	-	-	-	-	-	-	-	20	-	1	12	7	2	5	2	1	4	-	2	-	1
Computer systems analysts III	105	19.46	20.48	17.50–21.52	-	-	-	-	-	-	-	-	-	-	5	-	-	16	16	-	15	11	37	2	2	-	*17
Computer systems analysts IV	35	22.98	21.54	18.88–26.98	-	-	-	-	-	-	-	12	12	34	37	34	18	23	14	21	27	2	31	9	24	16	26
Computer programmers	340	17.85	17.00	13.70–21.74	-	-	-	-	-	-	-	10	2	-	4	1	12	8	3	-	-	-	-	-	19	-	-
Computer programmers II	40	14.32	15.77	10.99–16.69	-	-	-	-	-	-	-	2	7	33	25	29	-	10	6	13	25	2	21	-	-	-	*26
Computer programmers III	192	16.80	15.52	13.01–19.99	-	-	-	-	-	-	-	-	1	1	8	3	5	5	5	8	2	-	10	9	5	16	-
Computer programmers IV	104	21.36	22.36	17.79–25.31	-	-	-	-	-	-	-	-	-	48	20	3	1	-	-	-	-	-	-	-	-	-	-
Computer operators	279	10.14	9.90	8.51–12.08	-	-	12	37	39	58	45	16	48	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer operators I	28	8.01	7.77	6.97– 8.72	-	-	7	7	10	2	2	-	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer operators II	151	9.91	9.87	9.00–10.70	-	-	5	10	22	52	29	12	-	-	-	3	1	-	-	-	-	-	-	-	-	-	-
Computer operators III	80	10.49	10.86	7.81–12.49	-	-	-	20	7	4	14	4	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Drafters	304	12.77	13.65	10.00–14.47	-	-	-	6	45	24	12	12	16	41	110	7	6	17	9	-	-	-	-	-	-	-	-
Drafters III	78	13.47	13.00	12.50–14.76	-	-	-	-	-	-	-	8	16	25	27	-	-	-	-	-	-	-	-	-	-	-	-
Drafters IV	32	14.53	14.00	13.65–15.00	-	-	-	-	-	-	-	-	-	11	10	6	2	3	-	-	-	-	-	-	-	-	-
Drafters V	103	15.11	14.47	14.47–14.47	-	-	-	-	-	-	-	-	-	5	73	1	4	12	8	-	-	-	-	-	-	-	-
Electronics technicians	147	14.09	13.46	12.69–16.10	-	-	-	-	10	2	2	-	23	38	15	16	31	10	-	-	-	-	-	-	-	-	-
Electronics technicians II	88	13.36	13.00	12.68–13.46	-	-	-	-	4	2	2	-	23	38	9	-	-	10	-	-	-	-	-	-	-	-	-
Electronics technicians III	53	15.98	16.10	15.75–16.26	-	-	-	-	-	-	-	-	-	-	6	16	31	-	-	-	-	-	-	-	-	-	-
Registered industrial nurses	7	14.39	14.70	- -	-	-	-	-	-	-	-	-	2	-	3	2	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 1. Hourly earnings[1] of selected occupations in Albany-Schenectady-Troy, NY, September 1990 —Continued

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
		Mean	Median	Middle range	3.80 and under 4.00	4.00 – 5.00	5.00 – 6.00	6.00 – 7.00	7.00 – 8.00	8.00 – 9.00	9.00 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 – 19.00	19.00 – 20.00	20.00 – 21.00	21.00 – 22.00	22.00 – 23.00	23.00 – 24.00	24.00 – 25.00	25.00 and over
Maintenance carpenters	44	14.57	14.33	13.95–16.85	–	–	–	–	–	–	1	5	–	1	6	20	–	–	11	–	–	–	–	–	–	–	–
Maintenance electricians	248	14.52	14.27	13.54–14.33	–	–	–	–	–	5	1	1	2	4	105	86	3	3	9	2	27	–	–	–	–	–	–
Maintenance painters	35	13.68	13.24	13.24–13.58	–	–	–	–	–	–	–	–	1	6	20	4	–	–	4	–	–	–	–	–	–	–	–
Maintenance machinists	130	13.87	14.14	13.54–14.33	–	–	–	–	–	–	2	–	–	3	60	65	–	–	–	–	–	–	–	–	–	–	–
Maintenance mechanics (machinery)	344	12.96	13.85	12.00–13.98	–	–	–	–	–	20	–	44	9	32	153	86	–	–	–	–	–	–	–	–	–	–	–
Maintenance pipefitters	154	15.63	14.36	14.29–16.40	–	–	–	–	–	–	–	–	–	–	36	66	–	–	–	52	–	–	–	–	–	–	–
Millwrights	91	15.50	14.33	13.93–18.19	–	–	–	–	–	–	–	–	–	–	42	17	–	–	–	32	–	–	–	–	–	–	–
Motor vehicle mechanics	171	14.12	13.95	12.00–16.72	–	–	–	–	–	2	20	14	6	26	18	11	23	21	14	16	–	–	–	–	–	–	–
General maintenance workers	248	9.63	9.50	8.00–10.75	–	–	–	16	21	65	37	53	30	7	4	15	–	–	–	–	–	–	–	–	–	–	–
Maintenance trades helpers	19	9.55	8.75	6.91–12.05	–	–	–	8	–	2	–	–	1	8	–	–	–	–	–	–	–	–	–	–	–	–	–
Tool and die makers	103	14.25	14.37	14.37–15.61	–	–	–	–	–	–	–	3	6	10	1	55	28	–	–	–	–	–	–	–	–	–	–
Stationary engineers	45	15.40	14.29	13.95–17.71	–	–	–	–	–	–	–	1	–	–	17	8	–	–	18	1	–	–	–	–	–	–	–
Truckdrivers	1,046	13.27	13.68	10.98–15.79	–	–	–	2	16	105	62	77	68	156	85	131	101	231	10	2	–	–	–	–	–	–	–
Truckdrivers, heavy truck	122	11.40	11.50	10.80–12.00	–	–	–	–	6	3	2	20	41	38	12	–	–	–	–	–	–	–	–	–	–	–	–
Truckdrivers, tractor-trailer	419	14.27	14.91	12.72–15.79	–	–	–	–	2	1	10	7	27	86	32	125	48	69	10	2	–	–	–	–	–	–	–
Receivers	67	9.95	10.42	7.69–10.42	–	–	2	8	10	7	–	25	1	1	4	9	–	–	–	–	–	–	–	–	–	–	–
Shippers and receivers	29	10.78	12.09	8.75–12.80	–	–	–	8	–	2	2	2	–	13	4	–	–	–	–	–	–	–	–	–	–	–	–
Warehousemen	526	9.42	8.36	7.00–12.50	–	–	28	74	139	45	25	32	–	171	–	3	–	–	9	–	–	–	–	–	–	–	–
Shipping packers	227	6.91	6.25	5.50– 7.17	–	–	68	102	2	–	19	35	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–
Forklift operators	327	11.60	12.43	10.51–12.43	–	–	–	8	14	–	4	101	36	122	4	40	–	–	–	–	–	–	–	–	–	–	–
Guards	577	6.94	5.75	4.75– 8.49	–	162	144	66	39	31	30	8	7	90	–	–	–	–	–	–	–	–	–	–	–	–	–
Guards I	517	6.31	5.25	4.75– 7.00	–	162	144	66	39	31	30	8	7	30	–	–	–	–	–	–	–	–	–	–	–	–	–
Janitors, porters, and cleaners	1,632	6.74	5.56	5.00– 7.50	28	152	813	175	86	62	41	59	176	14	25	–	1	–	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 1 at 25.00 to 26.00; and 16 at 26.00 to 27.00.

[4] Workers were distributed as follows: 16 at 25.00 to 26.00; 5 at 26.00 to 27.00; and 5 at 27.00 to 28.00.

Table 2. Annual paid holidays for full-time workers in Albany-Schenectady-Troy, NY, September 1990

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	3	(1)
In establishments providing paid holidays	97	99
Number of holidays:		
2 holidays	2	-
Plus 1 half day	(1)	-
3 holidays	(1)	(1)
4 holidays	3	1
5 holidays	(1)	(1)
6 holidays	16	15
Plus 2 half days	(1)	(1)
7 holidays	15	7
Plus 1 half day	-	1
Plus 2 half days	3	(1)
8 holidays	6	6
9 holidays	12	7
10 holidays	19	29
11 holidays	7	24
12 holidays	6	6
13 holidays	3	2
14 holidays	5	1
Average number of paid holidays where provided (in days)	8.8	9.4

[1] Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions[1] for full-time workers in Albany-Schenectady-Troy, NY, September 1990

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	1	(*)
In establishments providing paid vacations	99	99
Length-of-time payment	97	99
Percentage payment	2	-
By vacation pay provisions for:[2]		
6 months of service:		
Under 1 week	5	5
1 week	21	55
Over 1 and under 2 weeks	2	10
2 weeks	(*)	3
1 year of service:		
1 week	68	20
Over 1 and under 2 weeks	5	1
2 weeks	26	78
Over 2 and under 3 weeks	(*)	1
2 years of service:		
1 week	19	3
Over 1 and under 2 weeks	5	1
2 weeks	74	86
Over 2 and under 3 weeks	1	3
3 weeks	-	7
3 years of service:		
1 week	10	3
Over 1 and under 2 weeks	1	1
2 weeks	86	84
Over 2 and under 3 weeks	1	3
3 weeks	(*)	9
Over 3 and under 4 weeks	-	1
5 weeks	-	(*)
5 years of service:		
1 week	2	2
Over 1 and under 2 weeks	(*)	1
2 weeks	55	35
Over 2 and under 3 weeks	15	9
3 weeks	27	45
Over 3 and under 4 weeks	-	1
4 weeks	(*)	6
8 weeks	-	(*)
10 years of service:		
1 week	2	2
2 weeks	16	5
Over 2 and under 3 weeks	(*)	(*)
3 weeks	66	58
Over 3 and under 4 weeks	5	-
4 weeks	10	34
8 weeks	-	(*)
15 years of service:		
1 week	2	2
2 weeks	9	5
Over 2 and under 3 weeks	(*)	(*)
3 weeks	33	22
Over 3 and under 4 weeks	1	-
4 weeks	53	56
Over 4 and under 5 weeks	1	-
5 weeks	(*)	15
8 weeks	-	(*)
20 years of service:		
1 week	2	2
2 weeks	9	5
Over 2 and under 3 weeks	(*)	(*)
3 weeks	25	10
4 weeks	33	54
Over 4 and under 5 weeks	(*)	-
5 weeks	29	20
6 weeks	(*)	9
8 weeks	-	(*)
25 years of service:		
1 week	2	2
2 weeks	9	5
Over 2 and under 3 weeks	(*)	(*)
3 weeks	25	10
4 weeks	20	37
5 weeks	38	30
Over 5 and under 6 weeks	(*)	-
6 weeks	4	15
8 weeks	-	(*)
30 years of service:		
1 week	2	2
2 weeks	9	5
Over 2 and under 3 weeks	(*)	(*)
3 weeks	25	10
4 weeks	20	37
5 weeks	21	17
Over 5 and under 6 weeks	(*)	-
6 weeks	22	30
8 weeks	-	(*)
Maximum vacation available:		
1 week	2	2
2 weeks	9	5
Over 2 and under 3 weeks	(*)	(*)
3 weeks	25	10
4 weeks	20	32
5 weeks	21	21
Over 5 and under 6 weeks	(*)	-
6 weeks	22	30
8 weeks	-	(*)

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service.

[2] Less than 0.5 percent.

[3] Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Insurance, health, and retirement plans offered to full-time workers in Albany-Schenectady-Troy, NY, September 1990

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[1]	100	100
Life insurance	88	96
Noncontributory plans	75	81
Accidental death and dismemberment insurance	69	83
Noncontributory plans	58	80
Sickness and accident insurance or sick leave or both	100	100
Sickness and accident insurance	100	100
Noncontributory plans	41	44
Sick leave (full pay and no waiting period)	52	84
Sick leave (partial pay or waiting period)	1	2
Long-term disability insurance	13	62
Noncontributory plans	7	50
Hospitalization, surgical, and medical insurance	95	99
Noncontributory plans	45	47
Health maintenance organizations	59	88
Noncontributory plans	17	37
Dental care	89	84
Noncontributory plans	40	43
Vision care	34	43
Noncontributory plans	19	19
Alcohol and drug abuse treatment	86	86
Noncontributory plans	47	44
Hearing care	13	24
Noncontributory plans	7	13
Retirement plans	75	77
Noncontributory plans	60	57
Pension	71	74
Noncontributory plans	56	54
Lump sum	19	11
Noncontributory plans	12	9
Other	(*)	(*)
Noncontributory plans	(*)	(*)

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Federally required plans such as Social Security and railroad retirement are excluded. Benefit plans legally required by State governments, however, are included.

[*] Less than 0.5 percent.

Note: Establishments providing more than one type of retirement plan (e.g., an annuity and a lump sum payment) may cause the sums of the separate plans to be greater than the total for all retirement plans. "Other" retirement plans provide for a fixed number of payments after which payments are discontinued.

Table 5. Establishments and workers within scope of survey and number studied in Albany-Schenectady-Troy, NY,[1] September 1990

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
		Within scope of survey[3]	Studied	Within scope of survey				Studied[4]
				Total[5]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	607	130	115,680	100	48,732	18,253	57,751
Manufacturing	50	199	32	38,276	31	23,094	3,707	16,738
Nonmanufacturing[6]	50	408	98	79,404	69	25,138	14,546	41,013

[1] The Albany-Schenectady-Troy Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Albany, Greene, Montgomery, Rensselaer, Saratoga, and Schenectady Counties. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a base for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture, mining, construction, and some services (notably educational institutions and medical services).

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